



SUBCONTRACTOR AGREEMENT & POLICIES TERMS & CONDITIONS

ESTIMATES & BIDS

All Subcontractors of Facelift, Inc. (Facelift) must submit a written estimate for any work that is being bid out by and/performed by (Facelift). The estimate shall provide the following information:

- Your business name along with your address that matches the Certificate of Insurance.
- Type of business organization (i.e. sole-proprietor, partnership, LLC, corporation, etc.)
- Name of Insurance Company and type of insurance carried and limits
- Facelift Remodeling Inc. listed as the Bill to:
- The location where work would be performed: exp address of job
- A detailed explanation of the work to be performed and materials supplied.
- The price for the work and materials.

All estimates may be submitted to us in email and/or fax.

No changes to pricing will be approved unless submitted Subcontractor in writing and approved in writing by Facelift.

SAFETY

All Subcontractors and any of their employees or workers they have with them on any of our jobsites must obey by the following:

- All tools, hoses, material and equipment will be neatly stored while working at any of our job sites.
- It is highly recommended that work area is cleaned up at the end of each day to avoid additional clean up fees.
 - o All job sites need to be cleaned, or we will back charge a fee of \$40.00 per hour which will be determined by Facelift Remodeling Inc. and will be based upon the time it takes for the cleanup.
 - o We will deduct clean-up fees from final payment. We will address any clean up issues @ time of finding and/or within 2-3 business days but before final payment is due.

Facelift Remodeling Inc. prides itself on having clean, efficient, safe job sites.

It is the Subcontractors' and/or their employees' and/or any of their workers' responsibility to know and follow all governmental, including OSHA and EPA, regulations pertaining to the work they are providing/performing at our job sites. Any penalties, fees, costs, and/or fines that are issued on our jobsite due to any infraction by a Facelift subcontractors' work or their employees or subcontractors from OSHA or EPA or other governmental agency shall be the responsibility and paid for by Subcontractor and/or deducted from Subcontractors' payment.

SOLICITATION

At no time are Facelift Remodeling Inc. employees are allowed to be used or solicited for any part of any type of any job by Subcontractor.

No Facelift Subcontractor and/or any of their employees/workers shall solicit any business from any of Facelift Remodeling Inc. customers and/or investors from the time job details are discussed and are given to Contractor/Subcontractor up to a timeframe of 3 years from time job is completed. This also includes no promoting your business on any of our job sites with business cards, signs left at job, etc. unless approved in writing by Facelift.

CONDUCT

Facelift Remodeling Inc. expects all Subcontractors to be responsible for the conduct of their employees while on any Facelift job site. Any misconduct that would harm or cause bodily harm to any one on the job site, or harm the reputation of Facelift Remodeling Inc. such as theft, damage of property, use of drugs and/or becoming intoxicated by alcohol or any other behavior that is determined to be unacceptable by Facelift shall be a basis for Facelift to immediately terminate any contract or agreements for any job or work that is remaining left to be done by Subcontractor or their employees/workers/subcontractors.

WARRANTY

All Subcontractors shall warrant their work for a period of at least one year(s) against all defects in material or workmanship.

INSURANCE REQUIREMENTS

All Contractors and Subcontractors must provide Facelift with a Certificate of Insurance which will cover the legal liability of the Subcontractor and its employees and its Subcontractors and employees for workers compensation or occupational disease and commercial general liability claims for property damage, personal injuries and/or death resulting from the actions of Subcontractor and its subcontractors, agents and/or employees. The insurance coverage needs to meet or exceed State requirements and/or Federal Workers Compensation or Employer's Liability Act, if applicable. Facelift reserves the right to require higher limits for Commercial General Liability if it determines in its sole discretion that it is inadequate for a particular job or the scope of Subcontractor's work.

Subcontractors shall provide Facelift the Certificate of Insurance listing Facelift Remodeling Inc. prior to Subcontractors starting work. Subcontractor hereby waives and relinquishes any right of subrogation against Contractor and its agents, representatives, employees, and affiliates that might possess for any policy of insurance provided under any of the above listed.

Certificate Holder: Facelift Remodeling Inc.
 13404 Chads Terrace
 Hagerstown MD 21740

They can fax it to 866.299.2616 or email faceliftremodeling@gmail.com

PAYMENTS

- All paperwork needs to be submitted prior to starting job. Facelift shall not issue payment without all waivers, this Agreement, Insurance requirements met, and a W-9 filled out and completed.
- All Invoices need to be submitted to Facelift Remodeling Inc. by Wed Evening if you want paid by Friday. Checks will be cut and ready by Friday after 10 am.
- All checks will be mailed unless we have received notice prior to letting us know who will be picking up check after 10am on Friday.

******ALL ITEMS NEED DONE PRIOR TO RECEIVING FINAL CHECK.******

- If work is a permitable job or scope of work, all work needs to pass final inspection and be completed/corrections need made prior to receiving final payment.
- Final checks will not be cut until jobs are inspected by one of Facelift Remodeling Inc.'s foremen or owner.

AGREEMENT BETWEEN CONTRACTOR AND SUBCONTRACTOR

By signing below you are acknowledging that you have read all terms above and understand our requirements and your responsibilities and are agreeing that as a Facelift Subcontractor that you agree that Facelift Remodeling Inc. and their employees SHALL NOT be held responsible for damage to any property or injury from and against while Subcontractor is performing work ON THE JOBSITE PROPERTY. Subcontractor agrees to secure against legal responsibility for and hold harmless Facelift Remodeling Inc., from any and all liability for personal injury, loss of life, property damage as well as any and all claims, proceedings, losses, causes of action, judgements, damages, liabilities including a attorney's fees arising and any expenses resulting directly or indirectly from the nature of the work covered by the Subcontractor while on any of our job sites.

We ask that you list below any workers or subcontractors that will be on any of Facelift Remodeling, Inc job sites.

_____	_____
_____	_____
_____	_____

Contractor Business Name _____

Authorized Signature in agreement to all terms addressed and listed above will be fully executed.

YES___ Insurance Certificate provided DATE _____/_____/_____

Certificate expires _____

Subcontractor and their subcontractors shall maintain Workers compensation and Employers Liability Insurance. Facelift Remodeling Inc. will need to be given 30 days written notice to Facelift Remodeling Inc. prior to cancellation or non-renewal.

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